



Question	Answer	Additional Information
Does Halozyme have an ESG Statement?	Yes	Our ESG Statement is published on our website: https://halozyme.com/responsibility/
Does Halozyme have a corporate social responsibility report?	Yes	Our corporate social responsibility report is published at: https://halozyme.com/wp-content/uploads/HALO-ESG-REPORT-2023-FINAL.pdf
Do employees receive environmental health and safety training?	Yes	All employees and fulltime contractors receive Environmental Health and Safety Training during New Hire Orientation, thereafter on an annual basis, and as needed per job responsibilities.
Does Halozyme disclose an enterprise level environmental policy?	Yes	Halozyme has a Global EHS policy that addresses Environmental, Health and Safety across all Halozyme sites. It can be found here: http://halozyme.com/wp-content/uploads/halozyme-EHS-policy.pdf
Does Halozyme's publicly disclosed environmental policy apply the same standards to suppliers or vendors?	Yes	Halozyme's supplier management policy includes components that integrate Halozyme's safety and environmental standards into the overall management of our key suppliers. This includes biennial audits and reviews of the supplier's health, safety, and environmental programs, results, and targets.
Does Halozyme disclose an Environmental Management System?	Yes	<p>As directed by the Halozyme VP of Sustainable Operations and the Director of EHS, the Halozyme EHS system approach incorporates key elements:</p> <ul style="list-style-type: none"> •Annual site compliance audits, policies & procedures, employee training, records retention, and continuous improvement. •Annual compliance audits are performed by regional contracted EHS consulting companies. Results are shared with internal stakeholders. •EHS policies and procedures are developed based upon regional regulatory requirements and potential site hazards. •Policies and procedures are reviewed annually and maintained within the site(s) document control systems. •Employee training is administered and tracked via the site Learning Management Systems (LMS) and includes relevant topics per job functions such as: Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Biosafety & Bloodborne Pathogens, and First Aid - AED use. •Each site has established an EHS Committee to ensure program continuous improvement and stakeholder involvement. •EHS documentation and record retention is governed per site policy and relevant regulatory requirements. •An annual EHS update report is provided to the Board of Directors and Executive Management.
Does Halozyme disclose that its Environmental Management System is certified and/or attested to ISO 14001?	N/A	We understand and recognize the value and timing of ISO14001 for some organizations, however, ISO14001 certification is not required as part of our business operations. Our current EMS program model is based upon adherence to applicable regulatory requirements and best practices. Halozyme is considering future ISO14001 certification and we partner with an industry recognized sustainability assessment and rating organization.
Does Halozyme disclose the percentage of the suppliers' operations covered by a certified ISO 14001 or EMAS environmental management system?	Yes	In the 2023 Halozyme ESG Brouchure it is disclosed that Halozyme EHS audits key suppliers. Review of effective EMS and ISO14001 certification is a portion of that audit review. 66% of our key suppliers' operations adhere to ISO14001. Our subsidiary, Antares Pharma, Inc., is not considered in the evaluation of Key Supplier ISO 14001 attestation.
Has Halozyme had a major environmental Controversy?	No	Halozyme has not had any environmental controversies.
What are Halozyme's annual Greenhouse Gas Emissions?	Yes	2023 Scope 1 GHG emissions are 3,220,478 lbs of CO2; 2023 Scope 2 GHG Emissions are 1,902,441 lbs of CO2
Is Halozyme attested to ISO 50001?	N/A	We understand and recognize the value and timing of ISO 50001 for some organizations, however, ISO50001 certification is not required as part of our business operations. Our current sustainability and energy management efforts are based upon adherence to applicable regulatory requirements and best practices. Halozyme is currently partnering with an industry recognized sustainability assessment and rating organization and will make a longer term determination on ISO 50001 in the future.

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What is Halozyme's annual energy consumption?	Yes	2023 Electricity Usage: •San Diego, CA site: 1,416,468 kWh •Minnetonka, MN site: 2,079,996 kWh •Ewing, NJ site: 149,993 kWh 2023 Natural Gas usage in Therms: •San Diego, CA site: 23,895 Therms •Minnetonka, MN site: 29,795 Therms. •Ewing, NJ, does not utilize Natural Gas
Does Halozyme use energy derived from renewable and non-renewable sources?	Yes	Halozyme currently uses 45% renewable energy sources across all sites.
What conservation efforts has Halozyme made at its facilities?	Yes	Halozyme has made multiple improvements to reduce natural resource consumption: 1. Lighting upgrades replacing fluorescent lighting fixtures with LED bulbs 2. Installation of interior lighting timers and motion control switches in offices and laboratories 3. Exterior HVAC systems include air handlers and exhaust fans that are governed by VFD (Variable Frequency Drives) for efficiency 4. Landscaping irrigation plans that consider water needs and seasonal climate 5. Hybrid employee work schedules
What percentage of Halozyme's consumed energy is from the grid?	Yes	100% of consumed electric energy is derived from the grid.
What is Halozyme's total water use?	Yes	2023 water usage by site: •San Diego, CA: 1,006,852 gallons •Minnetonka, MN: 3,960,184 gallons •Ewing, NJ: Data not available, this office is a small unit in a multi-tenant office and water use is minimal and not separately metered
Does Halozyme disclose incidents of non-compliance with water quality or quantity permits, standards, or regulations?	Yes	Halozyme had no incidents of non-compliance at any of our three sites in 2023. All permits and records are up to date, and are maintained on-site at each site.
Does Halozyme have any facilities outside of our HQ?	Yes	Halozyme has operations outside our primary headquarters. Halozyme has three facilities, all based in the US. Headquarters is located at 12390 El Camino Real, San Diego, CA, 92139. We also have satellite offices in Minnetonka, MN, and Ewing, NJ.
What is Halozyme's total wastewater discharge?	Yes	Our San Diego headquarters is not conducting heavy industrial or manufacturing operations and therefore has minimal wastewater discharge beyond typical office use, but the site still is required to maintain a class 2 industrial user discharge permit this provides an allowable daily wastewater discharge volume of 2500 gallons per day, based on a 5-day work week. Our Minnetonka, MN, and Ewing, NJ, operations do not create industrial use wastewater and are not required to maintain a permit.
Does Halozyme disclose specific targets for reducing NOx, SOx, and other significant air emissions?	Yes	Efforts related to our reduction and replacement of GHG producing sources are described in our 2023 ESG Brochure. Halozyme physical plant operations are minimal producers of Scope 1 GHG including CO2, SOx, and NOx. Halozyme sales team fleet vehicles make up our primary Scope 1 emissions. It is our goal to reduce this by replacing 33% of the fleet vehicles with more energy efficient vehicles by the end of 2026. Since the primary Halozyme Scope 2 emissions are from the energy purchased from public utility companies, Halozyme evaluates and participates when feasible in regional programs available to increase the percentage of renewable and non-fossil fuel based energy sources. Through these programs, it is our goal to reduce GHG emissions by 3% by the end of 2026.
What is Halozyme's total hazardous waste generation?	Yes	This information is disclosed on our Hazardous Materials Business Plan, which is not a public document. Instead, this metric is disclosed here: for 2023, the annual total of Federal and State designated hazardous waste generation in San Diego, CA was 1.7 tons, and in Minnetonka, MN was 0.8 tons. The Ewing, NJ site did not generate any hazardous waste.
Does Halozyme disclose details about its hazardous waste disposal program?	Yes	Per federal regulatory standards all Halozyme sites are small quantity generators (SQG) of hazardous waste producing less than 2200 pounds per month and less than 2.2 pounds of acutely hazardous waste. All waste is managed per local, State, and Federal requirements via an authorized third party waste management partner.
Describe Halozyme's non-hazardous waste handling.	Yes	Halozyme's vendors are EDCO, ACT, Clean Harbors, and Waste Management. Various types of non-hazardous waste are separated to ensure recyclables are properly handled.
How much non-hazardous waste does Halozyme produce?	Yes	From our three office locations, we disclose an average volume by week. San Diego averages 9 cubic yards of non-hazardous waste per week. Minnetonka, MN is 8 cubic yard dumpster per week. Ewing, NJ is 4 cubic yards per week.

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Does the Non-hazardous waste disclosure cover all of Halozyme's operations?	Yes	The total number published includes all three of Halozyme's sites.
Does Halozyme's disclosed information on non-hazardous waste include the percentage of waste recycled?	Yes	Halozyme's non hazardous waste across all sites is 69% recycled and 31% non-recycled waste.
Does Halozyme have waste management and recycling programs?	Yes	Halozyme operates non-hazardous waste management in accordance with regional requirements and utilizes licensed regional waste management services providers for routine site pick up and transportation. Throughout our office space, and our operations, we have recycling bins set up and ensure that items are properly separated.
Does Halozyme have a business waste recycling program?	Yes	Halozyme's business recycling program includes separation and collection of recyclable and non-recyclable waste in each common area and operations space. Both types of bins are provided and employees are encouraged to participate. When safe and practical to do so, non-hazardous paper and plastic lab waste is diverted to a Waste to Energy program sponsored by our hazardous waste service providers.
Outline Halozyme's consumer product recycling program.	Yes	Halozyme is not a manufacturer of consumer products, therefore does not maintain a consumer product recycling program. However, upon disposal, internal use of consumer products utilized by the company are carefully separated and recycled at all sites.
Does Halozyme have a packaging waste management program?	Yes	Halozyme is not a manufacturer, so packaging waste is minimized to purchased office-use items only. We ensure that all packaging waste is separated into recycling, or it is reused for outbound business shipments.
Does Halozyme have a chemical waste management program?	Yes	Chemical waste is managed in accordance with applicable local, state, and federal hazardous waste regulations. Each Halozyme site that generates hazardous waste has active EPA generator ID numbers. Chemical waste is picked up and transported by licensed waste haulers to permitted Treatment, Storage, and Disposal Facilities (TSDF).
Does Halozyme have specific targets for reducing hazardous and non-hazardous waste?	Yes	We are a small-quantity generator (SQG), producing less than 2200 pounds per month of hazardous waste. Our target is to remain below this limit. Our liquid hazardous waste (e.g. solvents and alcohols) with higher BTU value is fuel blended, non-hazardous laboratory paper and plastic are diverted to a Waste to Energy program sponsored by our license waste brokers. In 2023 Halozyme diverted ~2500 lbs of non-hazardous laboratory waste to Waste to Energy programs. By incorporating our Minnetonka site in 2024 we expect to increase this number by 10x.
Does Halozyme disclose a policy that specifically addresses occupational health and safety?	Yes	Halozyme has a Global EHS policy that addresses Environmental, Health and Safety across all Halozyme sites. This is a public document, per the above.
Does Halozyme's occupational health and safety policy explicitly encompass all facilities and operations?	Yes	Halozyme's Global Environmental Health and Safety Policy encompasses all facilities and operations.
Does Halozyme's publicly disclosed occupational health and safety policy explicitly extend to suppliers?	Yes	Halozyme's supplier management policy includes components that integrate Halozyme's safety and environmental standards into the overall management of our key suppliers. This includes biennial audits and reviews of the supplier's health, safety, and environmental programs, results, and targets.
Is Halozyme certified to ISO 18001?	N/A	We understand and recognize the value and timing of ISO 18001 for some organizations, however ISO 18001 certification is not required as part of our business operations. Our current occupational health and safety efforts are based upon adherence to applicable regulatory requirements and best practices.
What is Halozyme's OH&S performance, including injuries, occupational diseases, and work-related fatalities?	Yes	2023: Zero OSHA reportable injuries, two OSHA recordable. Zero diseases, work-related fatalities for each site = TRIR 0.75 combined (0.50% lower than BLS published rate for companies within our SIC/NAISC).
Does Halozyme's disclosed information regarding occupational health and safety performance include quantitative metrics?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.

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Does Halozyme's occupational health and safety performance metrics include injury data?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyme's occupational health and safety performance metrics include the Fatality Rate?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyme's occupational health and safety performance metrics include the Near Miss Frequency Rate (NMFR)?	Yes	The Near Miss Frequency Rate (NMFR) is not listed on the Halozyme, Inc. occupational health and safety performance metrics. Halozyme does perform incident investigation and corrective actions when applicable for near misses.
Does Halozyme disclose quantitative occupational health and safety performance metrics for full-time employees?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyme disclose quantitative occupational health and safety performance metrics for contract employees?	Yes	Halozyme utilizes a small quantity of full-time contractors and contingent workers. OSH metrics related to these personnel are included in our the annual OSHA 300 data sets.
Does Halozyme's occupational health and safety performance metrics cover all operations?	Yes	All operations are covered.
Does Halozyme disclose specific efforts for reducing the occurrence of injuries, occupational diseases, and work-related fatalities?	Yes	Halozyme conducts annual safety training, safety operations/committee meetings, and quarterly safety assessments to reduce the occurrences of occupational incidents. This program is guided and supported by the Senior Leadership Team and the office of our CEO.
Does Halozyme's program for reducing the occurrence of injuries, occupational diseases, and work-related fatalities include an implementation timeline?	Yes	The corrective actions resulting from the quarterly safety assessments are implemented before the next quarter's safety operations review. Halozyme's program is fully implemented and ongoing.
How do Halozyme's management systems integrate a culture of safety and emergency preparedness?	Yes	Safety and Emergency Preparedness are emphasized to new employees on their first day with new hire safety orientation. Our Global EHS policy describes our EMS commitment across the organization. Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Bloodborne Pathogens, Emergency Action Plan, and AED/First aid safety trainings are administered through Halozyme's managed training system. Managers are required to ensure staff EHS training is complete and all EHS concerns are reported and immediately addressed as a priority. Quarterly safety assessment metrics are generated and used to track safety assessment findings each quarter. This information is reported to the Board of Directors, and senior executive leadership annually, and the program efforts are directed and supported by those groups. Site EHS committees are made up of members from various departments and are responsible for implementing the corrective actions that resulted from the findings during the quarterly EHS assessments.

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Describe Halozyme's "Green Team" activities.		<p>The Halozyme Green Team is a multidisciplinary team, made up of individuals from various departments and subject matter expertise. Over the past eight years the teams focus has been on educating our staff and vendors about reducing our carbon footprint and communicaty outreach in hte area(s) of sustainability. The Green Team has completed the following:</p> <ul style="list-style-type: none"> •Eliminated an estimated 2,800 plastic water bottles annually from company events and breakrooms •Implemented a new supply of breakroom products, including biodegradable utensils, coffee cups, and wooden stir sticks. Additionally, coffee and creamer packets are recycled •Conducted annual E-Waste events, including recycling stations at each mailbox area with consistent signing/monitoring •Ensure proper bins are used for all recycling (updated signage in accordance with local recycling guidelines) <p>The Green Team has an ongoing commitment to being innovative and consistent on recycling and reducing unnecessary waste at our workplace. In 2023, we implemented Green Teams at our two newly acquired sites, and additional environmental initiatives were implemented to further reduce waste, and encourage more 'green thinking' among all of our employees.</p> <ul style="list-style-type: none"> •We eliminated individual garbage and recycling containers at desks, eliminating approximately 500 plastic bags used daily and emplimented a "Bring Your Own Mug" program that reduced our dispoable cup use by hundreds each month •Implemented a new Lab Waste to Energy Program. The program diverts non-hazardous laboratory solid waste (mostly plastic) from the landfill to a cogeneration treatment facility where the waste is incinerated, the heat creates steam, turns a turbine, creates energy that is sold back to the regional electrical grid. The volume of landfill-bound non-hazardous laboratory waste from our San Diego operations was immediately reduced by 90%. This program has been adopted by our Minnetonka operations and is expected to grow significantly. •In 2023, Our San Diego staff participated in an invasive plant removal p[roject] at a nearby natural park, and our Minnetonka staff planted trees on Arbor Day. •The company implemented an obligatory volunteer program for those receiving free EV charging on site. This will increase our green-team volunteerism 200% for future events.
Does Halozyme have an information security strategy?	Yes	Halozyme has an information security strategy, which includes a cybersecurity program. Halozyme's Audit Committee is briefed on the program annually and it is included in the corporate Enterprise Event Management program.
Does Halozyme have an information security risk insurance policy?	Yes	Halozyme has an information security risk insurance policy.
Is Halozyme externally audited or certified by top information security standards?	Yes	In 2022, Halozyme conducted a formal security controls assessment performed by an independent third party with extensive cybersecurity auditing experience. The assessment documented adherence of Halozyme's controls against industry standard NIST CSF, and assigned a CMMI maturity score. An assessment will be conducted every 18 to 24 months.
What percentage of the committee responsible for information security is independent?	100%	Halozyme's Audit Committee is responsible for information Security. 100% of the committee is independent.
How often does Halozyme's senior leadership brief the board on information security matters?	Annually	Halozyme's senior leadership briefs the board on information security matters minimally on an annual basis. Halozyme's Cybersecurity Program is reviewed quarterly by the CEO.
Does Halozyme have an information security training program?	Yes	Employees and contingent workers are required to take cybersecurity training once a year. Phishing campaigns are run quarterly and identify high risk individuals, these individuals are then assigned additional mandatory training. Halozyme also has targeted training for high risk groups, such as HR and Finance. Halozyme has several policies and training regarding information security that all employees and contingent workers must take.
Describe oversight of Halozyme's Cybersecurity program.	Yes	Halozyme's Cybersecurity Program has touch points with other corporate initiatives. Oversight of the program is at multiple levels throughout the organization leading up to the Board of Directors and is directed by the Audit Committee.
Does Halozyme conduct animal studies?	Yes	Halozyme does conduct limited studies with animals, but not in our own facilities. We contract a nationally recognized CRO to support these studies. The CRO chosen was reviewed carefully, and has all the necessary legal, regulatory, and safety controls in place to ensure proper handling and treatment of the animals.
NEW ITEMS FOR 2024		
Does Halozyme disclose its energy consumption from renewable sources?	Yes	Halozyme currently uses 45% renewable energy sources across all sites.
Does Halozyme disclose metrics on its energy consumption from non-renewable sources?	Yes	Halozyme purchases energy from regional public utility companies. The variety sources of this publicly available gas and electricity are disclosed by the utility company in there annual reports.

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What are Halozyme's scope 1 GHG emissions reduction targets?	Yes	Our target is to reduce Scope 1 GHG emissions by 3% by the end of 2026.
What are Halozyme's aggregated scope 1 and 2 GHG emissions reduction targets?	Yes	Our aggregated scope 1 and 2 GHG reduction targets are 1.5% by the end of 2026
What are Halozyme's GHG emission reduction sub-targets?	N/A	Halozyme is not a mass producer of Greenhouse Gas, and as a result, there is not sufficient data available to develop sub-targets. Please refer to our Scope 1 and Scope 2 reduction targets for more information.
Does Halozyme support the Taskforce on Climate-Related Financial Disclosures (TCFD)?	Yes	Halozyme believes the TCFD recommendations provide a useful framework to increase transparency on climate-related risks and opportunities within financial markets. Halozyme follows the guidelines as we develop our disclosures.
Is Halozyme a member of RE100?	No	Halozyme does not have sufficient energy demand to join RE100. However, we agree with and support their mission, and have goals that align with their stated objectives.
What are Halozyme's key metrics on supplier non-compliance with environmental expectations?	Yes	There are no supplier non-conformance with Halozyme's environmental policies.
What are Halozyme's metrics on corrective actions to mitigate suppliers' non-conformance regarding environmental issues?	Yes	There are no supplier non-conformance with Halozyme's environmental policies.
Does Halozyme disclose details on significant negative environmental impacts identified in the supply chain?	Yes	There are no significant negative environmental impacts identified in our supply chain.
What are the number of incidents of non-compliance with water regulations	Yes	None
What is the disclosed proportion of Halozyme's corporate operations located in high water stress areas?	Yes	The proportion of our operation that operates in this high water stress area is 40%
Does Halozyme disclose methods of adapted water management in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Low water use equipment has been selected for this site, such as glasswash operations, autoclaves, toilets, and faucets. Additionally, we strictly adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Has Halozyme conducted and disclosed risk evaluation that covers accessibility, availability or quality in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Reducing water usage is considered with selecting potentially high water use equipment and fixtures for our sites. Such as glasswash operations and autoclaves. When within our direct control, landscaping water conservation is practiced. Halozyme headquarters are located in San Diego, CA, an area that has had historical drought concerns. We adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Does Halozyme disclose risk evaluation that covers water accessibility in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Reducing water usage is considered with selecting potentially high water use equipment and fixtures for our sites. Such as glasswash operations and autoclaves. When within our direct control, landscaping water conservation is practiced. Halozyme headquarters are located in San Diego, CA, an area that has had historical drought concerns. We adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Does Halozyme provide anti-corruption training?	Yes	Halozyme provides anti-corruption training to all employees on a regular basis.
Does Halozyme disclose rules on gifts and/or entertainment?	Yes	Pursuant to our voluntary adherence to the PhRMA code, gifts and entertainment rules are clearly outlined, and all employees are made aware of these rules in periodic training. Consequences for failure to adhere to these rules are clear.

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Does Halozyme embed in a public policy a prohibition on facilitation payments?	Yes	Halozyme has a specific Anti-bribery policy. Additionally, both our employee code of conduct and our voluntary adherence to the PhRMA code outline our policy on facilitation of payment and bribery.
Does Halozyme embed in a public policy a prohibition on bribery?	Yes	Halozyme has a specific policy addressing Global Anti-Bribery and Anti-Corruption.
Does Halozyme disclose the existence of an anonymous whistleblower mechanism for employees?	Yes	Halozyme's Whistleblower policy is available to all employees. This policy outlines the confidentiality process.
Does Halozyme disclose the existence of a confidential whistleblower mechanism for employees?	Yes	Halozyme has a specific whistleblower policy which clearly outlines the whistleblower mechanism.
Does Halozyme disclose an express commitment to not retaliate against whistleblowers?	Yes	Halozyme has a specific whistleblower policy which clearly states that no harassment or victimization of the complainant will be tolerated. Halozyme's Code of Conduct and Ethics states a specific Policy Against Non-retaliation.
Does Halozyme publicly disclose the reporting channel (phone number, e-mail address, link to reporting platform) to a whistleblower mechanism for employees?	Yes	Halozyme's whistleblower policy clearly outlines the reporting channel to a whistleblower mechanism for employees. Additionally, the company Code of Conduct and Ethics outlines a mechanism for reporting of violations of the Code.
Does Halozyme have a commitment to respecting union rights?	Yes	Halozyme adheres to State and Federal laws governing union rights.
Does Halozyme have a commitment to respecting workers' freedom of association?	Yes	Halozyme adheres to State and Federal laws governing the right to freedom of association.
Does Halozyme have a commitment to respecting the right to collective bargaining?	Yes	Halozyme adheres to State and Federal laws governing collective bargaining.
Does Halozyme disclose an evaluation of the materiality of sustainability topics?	Yes	Sustainability topics, such as cybersecurity, are reported per applicable law, when a materiality determination has been met.
Does the company report that it obtained external assurance for its sustainability disclosure?	Yes	Halozyme has obtained external assurance for those elements of our sustainability disclosures which are legally required at this time.
Does the company refer to established international guidelines on health and safety management systems?	Yes	Halozyme is a leader in the area(s) of workplace health and safety management. Our Global EHS Policy is publicly disclosed and describes our management system approach to EHS Excellence. Our EHS management systems (EMS) stem from concepts found in ISO and other recognized systematic approaches such as TQM.
Does the company disclose the existence of occupational health and safety training?	Yes	As directed by the Halozyme VP of Sustainable Operations and the Director of EHS, the Halozyme EHS system approach incorporates key elements: Annual site compliance audits, policies & procedures, employee training, records retention, and continuous improvement. Annual compliance audits are performed by regional contracted EHS consulting companies. Results are shared with internal stakeholders. EHS policies and procedures are developed based upon regional regulatory requirements and potential site hazards. Policies and procedures are reviewed annually and maintained within the site(s) document control systems. Employee training is administered and tracked via the site Learning Management Systems (LMS) and includes relevant topics per job functions such as: Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Biosafety & Bloodborne Pathogens, and First Aid - AED use. Each site has established an EHS Committee to ensure program continuous improvement and stakeholder involvement. EHS documentation and record retention is governed per site policy and relevant regulatory requirements. An annual EHS update report is provided to the Board of Directors and Executive Management.

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Does the company disclose a process for worker participation in workplace health and safety management?	Yes	As directed by the Halozyme VP of Sustainable Operations and the Director of EHS, the Halozyme EHS system approach incorporates key elements: Annual site compliance audits, policies & procedures, employee training, records retention, and continuous improvement. Annual compliance audits are performed by regional contracted EHS consulting companies. Results are shared with internal stakeholders. EHS policies and procedures are developed based upon regional regulatory requirements and potential site hazards. Policies and procedures are reviewed annually and maintained within the site(s) document control systems. Employee training is administered and tracked via the site Learning Management Systems (LMS) and includes relevant topics per job functions such as: Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Biosafety & Bloodborne Pathogens, and First Aid - AED use. Each site has established an EHS Committee to ensure program continuous improvement and stakeholder involvement. EHS documentation and record retention is governed per site policy and relevant regulatory requirements. An annual EHS update report is provided to the Board of Directors and Executive Management.
Does the company disclose the total recordable injury rate (TRIR) of its contractors?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted on site in accordance with 8CCR, 29 CFR and also made available to partner auditors, contractors, and regulators by request.
Does the company disclose the total number of fatalities among its contractors?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted on site in accordance with 8CCR, 29 CFR and also made available to partner auditors, contractors, and regulators by request.
Does the company express a commitment to ensure a safe and healthy working environment?	Yes	Workplace safety is the highest priority at Halozyme. Our Halozyme Global EHS Policy describes our management commitment to maintaining a safe and healthful work environment, as well as the participation expectation of all staff and contractors.
Does the company disclose whether it is certified to ISO 45001?	No	We understand and recognize the value and timing of ISO 45001 for some organizations, however ISO 45001 certification is not required as part of our business operations. Our current occupational health and safety efforts are based upon adherence to applicable regulatory requirements and best practices. In nearly all cases Halozyme seeks to exceed regulatory requirements.
Does the company disclose the existence of a systematic approach to identify strategic training needs?	Yes	At Halozyme we take a systematic approach to identifying strategic training needs which includes conducting a comprehensive organizational analysis to understand current capabilities and future objectives; task analyses to identify specific job requirements and skills; engaging stakeholders including employees and leadership to gather insights on perceived skill gaps and areas for improvement; and lastly, prioritizing training based on urgency and potential impact to create a roadmap of targeted and effective development programs.
Does the company disclose the evaluation of training programmes?	Yes	Evaluating training programs is crucial for ensuring effectiveness. At Halozyme we use surveys to gather participant feedback, assessing aspects like content relevance and instructional quality. Leader assessments are also taken to provide valuable insights into the application of learned skills and ensuring program objectives align with organizational goals
Does the company disclose the average annual hours of training per employee?	Yes	Average annual hours of training are disclosed in our ESG Brochure annually. This information is available via our website.