

2024 Key Data and Metrics

Item	Answer	Additional Information
Does Halozyme have an ESG Statement?	Yes	Our ESG Statement is published on our website: https://halozyme.com/responsibility/
Does Halozyme have a corporate social responsibility report?	Yes	Our current corporate social responsibility report is published here: https://halozyme.com/wp-content/uploads/HALO-ESG-2024-FINAL-v1.pdf
Do employees receive environmental health and safety training?	Yes	All employees and fulltime contractors receive Environmental, Health, and Safety Training during New Hire Orientation, on an annual basis, and as needed per job responsibilities.
Does Halozyme disclose an enterprise level environmental policy?	Yes	Halozyme has a Global EHS policy that addresses Environmental, Health, and Safety across all Halozyme sites. It can be found here: https://halozyme.com/wp-content/uploads/halozymeEHSpolicy.pdf
Does Halozyme's publicly disclosed environmental policy apply the same standards to suppliers or vendors?	Yes	Halozyme's supplier management policy includes components that integrate Halozyme's safety and environmental standards into the overall management of our key suppliers. This includes biennial audits and reviews of the supplier's health, safety, and environmental programs, results, and targets.
Does Halozyme disclose an Environmental Management System?	Yes	Halozyme has a Global EHS policy that addresses Environmental, Health and Safety across all Halozyme sites. This document references the Halozyme EMS. It can be found here: http://halozyme.com/wp-content/uploads/halozyme-EHS-policy.pdf
Does Halozyme disclose that its Environmental Management System is certified and/or attested to ISO 14001?	No	We understand and recognize the value and timing of ISO14001 for some organizations; however, ISO14001 certification is not required as part of our business operations. Our current EMS program model is based upon adherence to applicable regulatory requirements and best practices. Halozyme is considering future ISO14001 certification and we currently partner with an industry recognized sustainability assessment and rating organization.
Does Halozyme disclose the percentage of the suppliers' operations covered by a certified ISO 14001 or EMAS environmental management system?	Yes	In the 2024 Halozyme ESG Brochure it is disclosed that Halozyme EHS audits key suppliers. Review of effective EMS and ISO14001 certification is a portion of that audit review. 66% of our key suppliers operations adhere to ISO14001. Our subsidiary, Antares Pharma, Inc., is not considered in the evaluation of Key Supplier ISO 14001 attestation.
Has Halozyme had a major environmental Controversy?	No	Halozyme has not had any environmental controversies.
What are Halozyme's annual Greenhouse Gas Emissions?	Yes	Greenhouse gas emissions published separately at: https://halozyme.com/wp-content/uploads/halozymeGHG.pdf



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Is Halozyme attested to ISO 50001?	No	We understand and recognize the value and timing of ISO 50001 for some organizations, however, ISO50001 certification is not required as part of our business operations. Our current sustainability and energy management efforts are based upon adherence to applicable regulatory requirements and best practices. Halozyme is currently partnering with an industry recognized sustainability assessment and rating organization and will make a longer term determination on ISO 50001 in the future.
What is Halozyme's annual energy consumption?		<p>2024 Electricity Usage: San Diego, CA site: 1,553,177 kWh Minnetonka, MN site: 1,630,309 kWh Ewing, NJ site: 101,609 kWh</p> <p>2024 Natural Gas usage in Therms: San Diego, CA site: 33,940 Therms Minnetonka, MN site: 26,152 Therms Ewing, NJ, does not utilize Natural Gas</p>
Does Halozyme use energy derived from renewable and non-renewable sources?	Yes	Halozyme currently uses 45% renewable energy sources across all sites.
What conservation efforts has Halozyme made at its facilities?		<p>Halozyme has made multiple improvements to reduce natural resource consumption:</p> <ol style="list-style-type: none"> 1. Lighting upgrades replacing fluorescent lighting fixtures with LED bulbs. 2. Installation of interior lighting timers and motion control switches in offices and laboratories. 3. Exterior HVAC systems include air handlers and exhaust fans that are governed by VFD (Variable Frequency Drives) for efficiency. 4. Landscaping irrigation plans that consider water needs and seasonal climate. 5. Hybrid employee work schedules.
What percentage of Halozyme's consumed energy is from the grid?		100% of consumed electric energy is derived from the grid.
What is Halozyme's total water use?		<p>2024 water usage by site:</p> <p>San Diego, CA: 1,148,180 gallons Minnetonka, MN: 251,000 gallons Ewing, NJ: Data not available, this office is a small unit in a multi-tenant office and water use is minimal and not separately metered.</p>
Does Halozyme disclose incidents of non-compliance with water quality or quantity permits, standards, or regulations?	Yes	Halozyme had no incidents of non-compliance at any of our three sites in 2024. All permits and records are up to date, and are maintained on-site at each site.
Does Halozyme have any facilities outside of our HQ?	Yes	Halozyme has operations outside our primary headquarters. Halozyme has three facilities, all based in the US. Headquarters is located at 12390 El Camino Real, San Diego, CA, 92139. We also have satellite offices in Minnetonka, MN, and Ewing, NJ.

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What is Halozyme's total wastewater discharge?	Yes	Our San Diego headquarters is not conducting heavy industrial or manufacturing operations and therefore has minimal wastewater discharge beyond typical office use, but the site still is required to maintain a class 2 industrial user discharge permit this provides an allowable daily wastewater discharge volume of 2500 gallons per day, based on a 5-day work week. Our Minnetonka, MN, and Ewing, NJ, operations do not create industrial use wastewater and are not required to maintain a permit.
Does Halozyme disclose specific targets for reducing NOx, SOx, and other significant air emissions?	Yes	Efforts related to our reduction and replacement of GHG producing sources are described in our 2025 ESG Brochure and our Climate Action Plan to be published in 2025. Halozyme physical plant operations are minimal producers of Scope 1 GHG including CO2, SOx, and NOx. Halozyme sales team fleet vehicles make up our primary Scope 1 emissions. It is our goal to reduce this by replacing 33% of the fleet vehicles with more energy efficient vehicles by the end of 2025. And our entire fleet by end of 2027. Since the primary Halozyme Scope 2 emissions are from the energy purchased from public utility companies Halozyme evaluates and participates when feasible in regional programs available to increase the percentage of renewable and non-fossil fuel based energy sources. Our specific target will be published in our Climate Action Plan, expected to be complete June 2025
What is Halozyme's total hazardous waste generation?	Yes	For 2024, the annual total of Federal and State designated hazardous waste generation in San Diego, CA, was 2.1 tons, and in Minnetonka, MN, was 3.0 tons. The Ewing, NJ, site did not generate any hazardous waste.
Does Halozyme disclose details about its hazardous waste disposal program?	Yes	Per federal regulatory standards all Halozyme sites are small quantity generators (SQG) of hazardous waste producing less than 2200 pounds per month and less than 2.2 pounds of acutely hazardous waste. All waste is managed per local, State, and Federal requirements via an authorized third party waste management partner. This information is disclosed in our annual ESG report.
Describe Halozyme's non-hazardous waste handling.	Yes	Halozyme's vendors are EDCO, ACT, Clean Harbors, and Waste Management. Various types of non-hazardous waste are separated to ensure recyclables are properly handled. Items that can not be recycled or converted waste to energy are landfilled in accordance with local regulations.
How much non-hazardous waste does Halozyme produce?	Yes	From our 3 office locations, we disclose an average volume by week. San Diego averages 9 cubic yards of non-hazardous waste per week. Minnetonka, MN is 24 cubic yards per week. Ewing, NJ is 4 cubic yards per week.
Does the Non-hazardous waste disclosure cover all of Halozyme's operations?	Yes	The total number published includes all 3 of Halozyme's sites.
Does Halozyme's disclosed information on non-hazardous waste include the percentage of waste recycled?	Yes	Halozyme's non hazardous waste across all sites is 69% recycled and 31% non-recycled waste.

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Does Halozyme have waste management and recycling programs?	Yes	Halozyme operates non-hazardous waste management in accordance with regional requirements and utilizes licensed regional waste management services providers for routine site pick up and transportation. Throughout our office space, and our operations, we have recycling bins set up and ensure that items are properly separated.
Does Halozyme have a business waste recycling program?	Yes	Halozyme's business recycling program includes separation and collection of recyclable and non-recyclable waste in each common area and operations space. Both types of bins are provided and employees are encouraged to participate. When safe and practical to do so, non-hazardous paper and plastic lab waste is diverted to a Waste to Energy program sponsored by our hazardous waste service providers.
Outline Halozyme's consumer product recycling program.	Yes	Halozyme is not a manufacturer of consumer products, therefore does not maintain a consumer product recycling program. However, upon disposal, internal use of consumer products utilized by the company are carefully separated and recycled at all sites.
Does Halozyme have a packaging waste management program?	Yes	Halozyme is not a manufacturer, so packaging waste is minimized to purchased office-use items only. We ensure that all packaging waste is separated into recycling, or it is reused for outbound business shipments.
Does Halozyme have a chemical waste management program?	Yes	Chemical waste is managed in accordance with applicable local, state, and federal hazardous waste regulations. Each Halozyme site that generates hazardous waste has active EPA generator ID numbers. Chemical waste is picked up and transported by licensed waste haulers to permitted Treatment, Storage, and Disposal Facilities (TSDf).
Does Halozyme have specific targets for reducing hazardous and non-hazardous waste?	Yes	Halozyme attests to hazardous waste minimization. We are a small-quantity generator (SQG) of hazardous waste generating less than 2200 lbs. per month of hazardous waste at each site. In San Diego we are also a small quantity generator of regulated medical waste generating less than 200 lbs. per month. Our target is to remain below these limits at each site. Our liquid hazardous waste (e.g. solvents and alcohols) with higher BTU value is fuel blended, non-hazardous laboratory paper and plastic are diverted from landfill to Waste to Energy program(s) sponsored by our license waste brokers. In 2024 Halozyme diverted ~2700 lbs. of non-hazardous laboratory waste from our San Diego site. At our Minnetonka site we diverted ~11,640 lbs. of non-hazardous waste. All regulated medical waste is waste to energy, equaling 382 lbs. diverted.
Does Halozyme disclose a policy that specifically addresses occupational health and safety?	Yes	Halozyme has a Global EHS policy that addresses Environmental, Health and Safety across all Halozyme sites. This is a public document, per the above.
Does Halozyme's occupational health and safety policy explicitly encompass all facilities and operations?	Yes	Halozyme's Global Environmental Health and Safety Policy encompasses all facilities and operations.

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Does Halozyyme's publicly disclosed occupational health and safety policy explicitly extend to suppliers?	Yes	Halozyyme's supplier management policy includes components that integrate Halozyyme's safety and environmental standards into the overall management of our key suppliers. This includes biennial audits and reviews of the supplier's health, safety, and environmental programs, results, and targets.
Is Halozyyme certified to ISO 18001?	No	We understand and recognize the value and timing of ISO 18001 for some organizations, however ISO 18001 certification is not required as part of our business operations. Our current occupational health and safety efforts are based upon adherence to applicable regulatory requirements and best practices.
What is Halozyyme's OH&S performance, including injuries, occupational diseases, and work-related fatalities?	Yes	2024 Zero OSHA reportable injuries, 1 OSHA recordable. 0 diseases, work-related fatalities for each site = TRIR 0.40 Combined (0.60% lower than BLS published rate for companies within our SIC/NAISC).
Does Halozyyme's disclosed information regarding occupational health and safety performance include quantitative metrics?	Yes	Halozyyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyyme's occupational health and safety performance metrics include injury data?	Yes	Halozyyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyyme's occupational health and safety performance metrics include the Fatality Rate?	Yes	Halozyyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyyme's occupational health and safety performance metrics include the Near Miss Frequency Rate (NMFR)?	Yes	The Near Miss Frequency Rate (NMFR) is not listed on the Halozyyme, Inc. occupational health and safety performance metrics. Halozyyme does perform incident investigation, internal reporting and corrective actions when applicable for Near Misses.
Does Halozyyme disclose quantitative occupational health and safety performance metrics for full-time employees?	Yes	Halozyyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted in accordance with 8CCR, 29 CFR and made available to partner auditors and regulators by request.
Does Halozyyme disclose quantitative occupational health and safety performance metrics for contract employees?	Yes	Halozyyme utilizes a small quantity of full-time contractors and contingent workers. OSH metrics related to these personnel are included in our the annual OSHA 300 data sets.
Does Halozyyme's occupational health and safety performance metrics cover all operations?	Yes	All operations are covered.
Does Halozyyme disclose specific efforts for reducing the occurrence of injuries, occupational diseases, and work-related fatalities?	Yes	Halozyyme has a Global EHS policy that addresses Environmental, Health and Safety across all Halozyyme sites. This document references the Halozyyme EMS. It can be found here: https://halozyyme.com/wp-content/uploads/halozyymeEHSpolicy.pdf

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Does Halozyme's program for reducing the occurrence of injuries, occupational diseases, and work-related fatalities include an implementation timeline?	Yes	The corrective actions resulting from the quarterly safety assessments are implemented before the next quarter's safety operations review. Halozyme's program is fully implemented and ongoing.
How do Halozyme's management systems integrate a culture of safety and emergency preparedness?	Yes	Safety and Emergency Preparedness are emphasized to new employees on their first day during new hire safety orientation. Our Global EHS policy describes our EMS commitment across the organization. Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Bloodborne Pathogens, Emergency Action Plan, and AED/First aid safety trainings are administered through Halozyme managed training system. Managers are required to ensure staff EHS training is complete and all EHS concerns are reported and immediately addressed as a priority. Safety assessment metrics are generated and used to track safety assessment findings. This information is reported to senior executive leadership annually, and the program efforts are directed and supported by the Halozyme CEO. Site EHS committees are made up of members from various departments and are responsible for implementing the corrective actions that resulted from the findings during the quarterly EHS assessments.
Describe Halozyme's "Green Team" activities.		2024 Green initiatives included: Development of a new corporate charter, Natural park restoration project (San Diego), Arbor Day tree planting (Minnetonka), evaluation of ride sharing programs, recycling & waste energy programs diverting nearly 3 tons of plastic and lab waste from landfill to Waste to Energy programs, Printed Paper Reduction Challenge - resulting in significant reduction in office paper usage.
Does Halozyme have an information security strategy?	Yes	Halozyme has an information security strategy, which includes a cybersecurity program. Halozyme's Audit Committee is briefed on the program annually and it is included in the corporate Enterprise Event Management program.
Does Halozyme have an information security risk insurance policy?	Yes	Halozyme has an information security risk insurance policy.
Is Halozyme externally audited or certified by top information security standards?	Yes	In 2022, Halozyme conducted a formal security controls assessment performed by an independent third party with extensive cybersecurity auditing experience. The assessment documented adherence of Halozyme's controls against industry standard NIST CSF, and assigned a CMMI maturity score. An assessment will be conducted every 18 to 24 months.
What percentage of the committee responsible for information security is independent?	1	Halozyme's Audit Committee is responsible for information Security. 100% of the committee is independent.
How often does Halozyme's senior leadership brief the board on information security matters?	Annually	Halozyme's senior leadership briefs the board on information security matters minimally on an annual basis. Halozyme's Cybersecurity Program is reviewed quarterly by the CEO.
Does Halozyme have an information security training program?	Yes	Employees and contingent workers are required to take cybersecurity training once a year. Phishing campaigns are run quarterly and identify high risk individuals, these individuals are then assigned additional mandatory training. Halozyme also has targeted training for high risk groups, such as HR and Finance. Halozyme has multiple policies and training regarding information security that all employees and contingent workers must take.

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Describe oversight of Halozyme's Cybersecurity program.		Halozyme's Cybersecurity Program has touch points with other corporate initiatives. Oversight of the program is at multiple levels throughout the organization leading up to the Board of Directors and is directed by the Audit Committee.
Does Halozyme conduct animal studies?	Yes	Halozyme does conduct limited studies with animals, but not in our own facilities. We contract a nationally recognized CRO to support these studies. The CRO chosen was reviewed carefully, and has all the necessary legal, regulatory, and safety controls in place to ensure proper handling and treatment of the animals.
Does Halozyme disclose its energy consumption from renewable sources?	Yes	Halozyme currently uses 45% renewable energy sources across all sites.
Does Halozyme disclose metrics on its energy consumption from non-renewable sources?	Yes	Halozyme purchases energy from regional public utility companies. The variety sources of this publicly available gas and electricity are disclosed by the utility company in their annual reports.
What are Halozyme's scope 1 GHG emissions reduction targets?		Halozyme's 2025 Climate Action plan outlines GhG reduction targets. This plan to be published upon completion, targeted for June 2025.
What are Halozyme's aggregated scope 1 and 2 GHG emissions reduction targets?		Halozyme's 2025 Climate Action plan outlines GhG reduction targets. This plan to be published upon completion, targeted for June 2025.
What are Halozyme's GHG emission reduction sub-targets?	N/A	Halozyme is not a mass producer of Greenhouse Gas, and as a result, there is not sufficient data available to develop sub-targets.
Does Halozyme support the Taskforce on Climate-Related Financial Disclosures (TCFD)?	Yes	Halozyme believes the TCFD recommendations provide a useful framework to increase transparency on climate-related risks and opportunities within financial markets. Halozyme follows the guidelines as we develop our disclosures.
Is Halozyme a member of RE100?	No	Halozyme does not have sufficient energy demand to join RE100. However, we agree with and support their mission, and have goals that align with their stated objectives.
What are Halozyme's key metrics on supplier non-compliance with environmental expectations?	Yes	Our supplier evaluations include multiple evaluation topics. If there are any corrective actions, there is a grace period to resolve. Once the corrective action is complete, the evaluation is closed with a final letter of completion. We do not currently have any suppliers with non-conformances.
What are Halozyme's metrics on corrective actions to mitigate suppliers' non-conformance regarding environmental issues?		Our supplier evaluations include multiple evaluation topics. If there are any corrective actions, there is a grace period to resolve. Once the corrective action is complete, the evaluation is closed with a final letter of completion. We do not currently have any suppliers with non-conformances.
Does Halozyme disclose details on significant negative environmental impacts identified in the supply chain?	Yes	There are no significant negative environmental impacts identified in our supply chain.
What are the number of incidents of non-compliance with water regulations?		There were no incidents of non-compliance with water regulations.

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What is the disclosed proportion of Halozyme's corporate operations located in high water stress areas?		40% of our operations operates in a high water stress area.
Does Halozyme disclose methods of adapted water management in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Low water use equipment has been selected for this site, such as glass wash operations, autoclaves, toilets, and faucets. Additionally, we strictly adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Has Halozyme conducted and disclosed risk evaluation that covers accessibility, availability or quality in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Reducing water usage is considered with selecting potentially high water use equipment and fixtures for our sites. Such as, glass wash operations and autoclaves. When within our direct control, landscaping water conservation is practiced. Halozyme headquarters are located in San Diego, CA an area that has had historical drought concerns. We adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Does Halozyme disclose risk evaluation that covers water accessibility in areas of high water stress?	Yes	Halozyme is committed to adhering to water conservation best practices. Reducing water usage is considered with selecting potentially high water use equipment and fixtures for our sites. Such as, glass wash operations and autoclaves. When within our direct control, landscaping water conservation is practiced. Halozyme headquarters are located in San Diego, CA an area that has had historical drought concerns. We adhere to local and regional authority water conservation guidance when advised and/or required to do so.
Does Halozyme provide anti-corruption training?	Yes	Halozyme provides anti-corruption training to all employees on a regular basis.
Does Halozyme disclose rules on gifts and/or entertainment?	Yes	Pursuant to our voluntary adherence to the PhRMA code, gifts and entertainment rules are clearly outlined, and all employees are made aware of these rules in periodic training. Consequences for failure to adhere to these rules are clear.
Does Halozyme embed in a public policy a prohibition on facilitation payments?	Yes	Halozyme has a specific Anti-bribery policy. Additionally, both our employee code of conduct and our voluntary adherence to the PhRMA code outline our policy on facilitation of payment and bribery.
Does Halozyme embed in a public policy a prohibition on bribery?	Yes	Halozyme has a specific policy addressing Global Anti-Bribery and Anti-Corruption.
Does Halozyme disclose the existence of an anonymous whistleblower mechanism for employees?	Yes	Halozyme's whistleblower policy is available to all employees. This policy outlines the confidentiality process.
Does Halozyme disclose the existence of a confidential whistleblower mechanism for employees?	Yes	Halozyme has a specific whistleblower policy which clearly outlines the whistleblower mechanism.

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Does Halozyme disclose an express commitment to not retaliate against whistleblowers?	Yes	Halozyme has a specific whistleblower policy which clearly states that no harassment or victimization of the complainant will be tolerated. Halozyme's Code of Conduct and Ethics states a specific Policy Against Non-retaliation.
Does Halozyme publicly disclose the reporting channel (phone number, e-mail address, link to reporting platform) to a whistleblower mechanism for employees?	Yes	Halozyme's whistleblower policy clearly outlines the reporting channel to a whistleblower mechanism for employees. Additionally, the company Code of Conduct and Ethics outlines a mechanism for reporting of violations of the Code.
Does Halozyme have a commitment to respecting union rights?	Yes	Halozyme adheres to State and Federal laws governing union rights.
Does Halozyme have a commitment to respecting workers' freedom of association?	Yes	Halozyme adheres to State and Federal laws governing the right to freedom of association.
Does Halozyme have a commitment to respecting the right to collective bargaining?	Yes	Halozyme adheres to State and Federal laws governing collective bargaining.
Does Halozyme disclose an evaluation of the materiality of sustainability topics?	Yes	Halozyme makes a materiality assessment of sustainability topics, and that information, is then published or reported per applicable law, when a materiality determination has been met.
Does the company report that it obtained external assurance for its sustainability disclosure?	Yes	Halozyme has obtained external assurance for those elements of our sustainability disclosures which are legally required at the time of disclosure.
Does the company refer to established international guidelines on health and safety management systems?	Yes	Halozyme is a leader in the area(s) of workplace health and safety management. Our Global EHS Policy is publicly disclosed and describes our management system approach to EHS Excellence. Our EHS management systems (EMS) stem from concepts found in ISO and other recognized systematic approaches such as TQM.
Does the company disclose the existence of occupational health and safety training?	Yes	As directed by the Halozyme VP of Sustainable Operations and the Director of EHS, the Halozyme EHS system approach incorporates key elements: Annual site compliance audits, policies & procedures, employee training, records retention, and continuous improvement. Annual compliance audits are performed by regional contracted EHS consulting companies. Results are shared with internal stakeholders. EHS policies and procedures are developed based upon regional regulatory requirements and potential site hazards. Policies and procedures are reviewed annually and maintained within the site(s) document control systems. Employee training is administered and tracked via the site Learning Management Systems (LMS) and includes relevant topics per job functions such as: Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Biosafety & Bloodborne Pathogens, and First Aid - AED use. Each site has established an EHS Committee to ensure program continuous improvement and stakeholder involvement. EHS documentation and record retention is governed per site policy and relevant regulatory requirements. An annual EHS update report is provided to Executive Management.

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Does the company disclose a process for worker participation in workplace health and safety management?	Yes	As directed by the Halozyme VP of Sustainable Operations and the Director of EHS, the Halozyme EHS system approach incorporates key elements: Annual site compliance audits, policies & procedures, employee training, records retention, and continuous improvement. Annual compliance audits are performed by regional contracted EHS consulting companies. Results are shared with internal stakeholders. EHS policies and procedures are developed based upon regional regulatory requirements and potential site hazards. Policies and procedures are reviewed annually and maintained within the site(s) document control systems. Employee training is administered and tracked via the site Learning Management Systems (LMS) and includes relevant topics per job functions such as: Injury and Illness Prevention Program, Chemical Hygiene and Hazardous Waste Management, Biosafety & Bloodborne Pathogens, and First Aid - AED use. Each site has established an EHS Committee to ensure program continuous improvement and stakeholder involvement. EHS documentation and record retention is governed per site policy and relevant regulatory requirements. An annual EHS update report is provided to Executive Management.
Does the company disclose the total recordable injury rate (TRIR) of its contractors?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted on site in accordance with 8CCR, 29 CFR and also made available to partner auditors, contractors, and regulators by request.
Does the company disclose the total number of fatalities among its contractors?	Yes	Halozyme's occupational health and safety performance includes quantitative metrics listed on the OSHA 300A Summary of Work-Related Injuries and Illnesses. OSHA 300 Logs are posted on site in accordance with 8CCR, 29 CFR and also made available to partner auditors, contractors, and regulators by request.
Does the company express a commitment to ensure a safe and healthy working environment?	Yes	Workplace safety is the highest priority at Halozyme. Our Halozyme Global EHS Policy describes our management commitment to maintaining a safe and healthful work environment, as well as the participation expectation of all staff and contractors.
Does the company disclose whether it is certified to ISO 45001?	Yes	We understand and recognize the value and timing of ISO 45001 for some organizations, however ISO 45001 certification is not required as part of our business operations. Our current occupational health and safety efforts are based upon adherence to applicable regulatory requirements and best practices. In nearly all cases Halozyme seeks to exceed regulatory requirements.
Does Halozyme employ a systematic approach to identify strategic training needs?	Yes	At Halozyme we take a systematic approach to identifying strategic training needs which includes conducting a comprehensive organizational analysis to understand current capabilities and future objectives; task analyses to identify specific job requirements and skills; engaging stakeholders including employees and leadership to gather insights on perceived skill gaps and areas for improvement; and lastly, prioritizing training based on urgency and potential impact to create a roadmap of targeted and effective development programs.

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Does Halozyyme disclose the evaluation of training programs?	Yes	Evaluating training programs is crucial for ensuring effectiveness. At Halozyyme we use surveys to gather participant feedback, assessing aspects like content relevance and instructional quality. Leader assessments are also taken to provide valuable insights into the application of learned skills and ensuring program objectives align with organizational goals.
Does Halozyyme disclose the average annual hours of training per employee?	Yes	Average annual hours of training are disclosed in our ESG Brochure annually.
What is the ratio of the CEO total compensation to the total compensation of employees?		This information is disclosed in our Proxy.
What is the basis of the disclosed ratio of CEO total compensation to total compensation of employees?		This information is disclosed in our Proxy.
What is management's role in oversight of information security risks?		Management at Halozyyme ensures a secure environment for the organization's information assets by developing and maintaining policies and procedures, conducting regular risk assessments to identify threats and vulnerabilities, implementing risk management strategies, allocating appropriate resources (budget and personnel), providing ongoing training and awareness programs, monitoring security controls and reporting their effectiveness, developing and maintaining incident response plans, and ensuring compliance with relevant laws and regulations.
What is the role of the board in overseeing information security risks?		The Halozyyme Board of Directors maintains an Audit Committee whose role is to oversee information security risks to ensure the company's resilience and compliance with regulations. They are responsible for understanding the various types of threats, ensure emphasis of the importance of security throughout the organization, regularly review the organizations cybersecurity program and metrics to ensure the effectiveness of security measures, and stay abreast of relevant laws and regulations to ensure our compliance with them.
Does Halozyyme have a third-party information security risk program?	Yes	Yes, Halozyyme maintains a third-party information security risk program to manage and mitigate risks associated with external vendors and partners.
Does Halozyyme leverage a third-party assessment of information security risks?	Yes	Yes, Halozyyme conducted a formal security controls assessment performed by an independent third party with extensive cybersecurity auditing experience. The assessment documented adherence of Halozyyme's controls against industry standard NIST CSF, and assigned a CMMI maturity score. The current assessment will be conducted in 2025 by PWC.
Does Halozyyme disclose metrics on its total waste?	Yes	Yes, this is disclosed in our key metric data.
Does Halozyyme's entitlements include leave for dependent care?	Yes	Halozyyme adheres to all state and federal laws governing family care leaves.
What are Halozyyme's average annual hours of training by gender?	Yes	See ESG brochure.



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What are Halozyme's average annual hours of training by employee category?	Yes	American Indian or Alaska Native, N/A Asian, 16.4 Black or African American, 13 Choose not to declare, 20.8 Hispanic or Latino, 18.1 Native Hawaiian or Other Pacific Islander, 24.3 Two or more Races, 15.4 White, 19.8
Does Halozyme conduct a mental health risk assessment?	No	Halozyme does not conduct a mental health risk assessment.
What is the proportion of women in management position?		Women: 54% Men: 46%
What is the percentage of women in management positions?		Women: 54% Men: 46%
What is the proportion of employees with disabilities?		9% of Halozyme's employees have disclosed a disability.
Have there been any non-compliances regarding discrimination?	No	Halozyme adheres to all state and federal laws governing discrimination and equal employment opportunity.
What is the monetary value of political contributions?		Halozyme does not make any political contributions.