



Halozyme

Benefit Highlights

Benefit	How It Benefits You
Medical and Prescription Plan	<ul style="list-style-type: none"> • Three plan types: a Health Maintenance Organization (HMO), a traditional Preferred Provider Organization (PPO) plan and a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) • All plans include prescription drug coverage
Dental Plan	<ul style="list-style-type: none"> • Dental Preferred Provider Organization (DPPO) • Includes orthodontia services for children up to age 26 and adults
Vision Plan	<ul style="list-style-type: none"> • Preferred Provider Organization (PPO) • Includes coverage for exam, lenses, frames and contacts
Flexible Spending Accounts	<ul style="list-style-type: none"> • Three Flexible Spending Account types: a traditional Health Care FSA, a Limited Purpose FSA (can be paired with the Health Savings Account) and the Dependent Care FSA. • Ability to carryover portion of unused funds in traditional Health Care FSA and Limited Purpose FSA to next plan year • Grace period offered for Dependent Care FSA
Health Savings Account	<ul style="list-style-type: none"> • Health Savings Account (HSA) if you enroll in the High Deductible Health Plan • In addition to personal contributions, Halozyme makes up-front contributions each year based on coverage tier, (prorated based on date of hire)
Group Life and AD&D Coverage	<ul style="list-style-type: none"> • Group life insurance of 1 times annual earnings up to \$500,000 • AD&D of 1 times annual earnings up to \$500,000
Voluntary Life and AD&D Coverage	<ul style="list-style-type: none"> • Employees may purchase additional life/AD&D insurance in increments of \$10,000 up to five times salary or \$600,000 (whichever is lower) Spouse/domestic partner coverage available in increments of \$10,000 up to a \$300,000 maximum (not to exceed 50 percent of the employee election) • Coverage available for child(ren) six months old up to age 26
Disability	<ul style="list-style-type: none"> • Short-term disability coverage supplements state disability insurance targeting a benefit equal to 60 percent of your earnings, up to \$3,500 per week for up to 12 weeks • For disability leaves lasting longer than 12 weeks, long-term disability is also available

Supplemental Medical Plans	<ul style="list-style-type: none"> • Three types of supplemental plans available: <ul style="list-style-type: none"> – Hospital Indemnity: Provides supplemental payments to use toward out-of-pocket medical expenses – Critical Illness: Provides a lump sum benefit to cover out-of-pocket expenses related to certain illnesses – Accident: Provides cash benefits to pay for out-of-pocket expenses related to an accidental injury
Paid Parental & Pregnancy Leave	<ul style="list-style-type: none"> • Halozyme offers paid leave to eligible employees: <ul style="list-style-type: none"> – Parental Leave – up to six continuous weeks following the birth of the employee's child or the placement of a child with an employee in connection with adoption or foster care – Pregnancy Leave – up to eight weeks for eligible employees who are unable to work due to a disability due to pregnancy, childbirth, or a related medical condition
Employee Assistance Program	<ul style="list-style-type: none"> • Halozyme's EAP provides access to resources, information, and counseling for a wide range of personal issues. Five in-person sessions with a counselor, per year, per individual, per incident are covered (3 every 6 months in CA per incident).
Wellness Program	<ul style="list-style-type: none"> • Halozyme offers employees a wellness program featuring Personify Health, a wellness platform designed to help you be your best self. • Personify Health has resources that align with your own individual wellness goals including daily cards, healthy habits, journeys, a digital media gallery, challenges, and rewards.
Legal Services	<ul style="list-style-type: none"> • Access expert guidance and tools to navigate personal legal needs
Identity Theft Protection	<ul style="list-style-type: none"> • Provides access to identity and credit monitoring, social media reputation monitoring, privacy advocate remediation and more
BenefitHub Discounts	<ul style="list-style-type: none"> • Halozyme offers employees a discount marketplace to access deals from thousands of global, national, and local vendors.
ESPP	<ul style="list-style-type: none"> • An employee stock purchase plan allows you to buy company stock at a discount through automatic payroll deduction. You can contribute 1% - 15% of base salary/wages. Enrollment period is June 1 – 15 and December 1 – 15.
401(k) Plan	<ul style="list-style-type: none"> • Halozyme offers a 401(k) plan which includes both pre-tax and Roth 401(k) contributions. • Halozyme matches 50% of your contributions up to the IRS limits. • Your contributions and Halozyme's match are vested immediately.
Holidays	<ul style="list-style-type: none"> • 8 paid holidays
Winter Closure	<ul style="list-style-type: none"> • Company closed during last week of December through New Year's Day.
Paid Time Off	<ul style="list-style-type: none"> • Between 17 and 23 days per year based on tenure and position level
Paid Sick Time	<ul style="list-style-type: none"> • Paid sick time granted on January 1 each year (prorated based on date of hire)
Education Assistance Reimbursement	<ul style="list-style-type: none"> • Includes college / university courses, training seminars and educational conferences • Maximum annual reimbursement of \$5,250 per calendar year
Employee Referral Program	<ul style="list-style-type: none"> • Earn \$1,500 for any candidate hired into a regular, full-time position up to and including associate director • Earn up to \$3,000 for any candidate hired into a regular, full time position at the director level or above